

# A BETTER *life*



Arcor's Sustainability Policy





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## Arcor's Sustainability Policy



**At Arcor Group, we make nutrition trends accessible so that everyone can live a better life.** Committed to the 2030 Sustainable Development Agenda, we conceive a world in which everyone has the chance of enjoying quality food and tiny moments of pleasure, within a healthy environment.

Driven by our entrepreneurial spirit, we remain as passionate and committed as the very first day. We make sustainable food, fostering people prosperity, and preserving the planet. **This is our contribution to a better life.**





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## Sustainable Food



Healthy and Affordable  
Nutrition



Quality at Every Step



Regenerative Agriculture

## People Prosperity



Inclusion, Diversity and  
Equality



Workplace Well-being



Community and Value Chain  
Development

## Living Planet



Water Care



Action for Climate and  
Biodiversity



Circular Economy of Materials

**Integrity, Human Rights and Innovation at the Core of Our Actions**



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## Sustainable Food



We make sustainable and responsibly manufactured products, without waste, offering our customers quality, affordable and safe options to contribute to their well-being, whilst providing them with moments of pleasure.



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## Sustainable Food



Healthy and Affordable Nutrition



Quality at Every Step



Regenerative Agriculture



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## Healthy and Affordable Nutrition



We believe eating means nourishing, gratifying and bonding. A healthy diet is varied, sufficient, rewarding and capable of providing a nutritional balance to each person. In addition, it is affordable when it provides good value for money and can be easily purchased by all consumers.

We are committed to offering the best alternatives for those who wish to have to a balanced and healthy diet, suitable to their needs, preferences and culture.

Through this commitment, we seek to provide options that address the emerging consumption trends, and the need for a pleasant nutrition, while also inspiring healthier habits.





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## Quality at Every Step



We are convinced that the population's dietary needs can only be satisfied with safe food products, respectful of their attributes, and accompanied with transparent information.

We are committed to guaranteeing top quality across our entire product offering, considering consumers' expectations and ensuring a reliable supply chain, certified production processes, and an efficient marketing network.

Through this commitment, we seek to deliver the experience our customers and consumers expect at all our points of contact.







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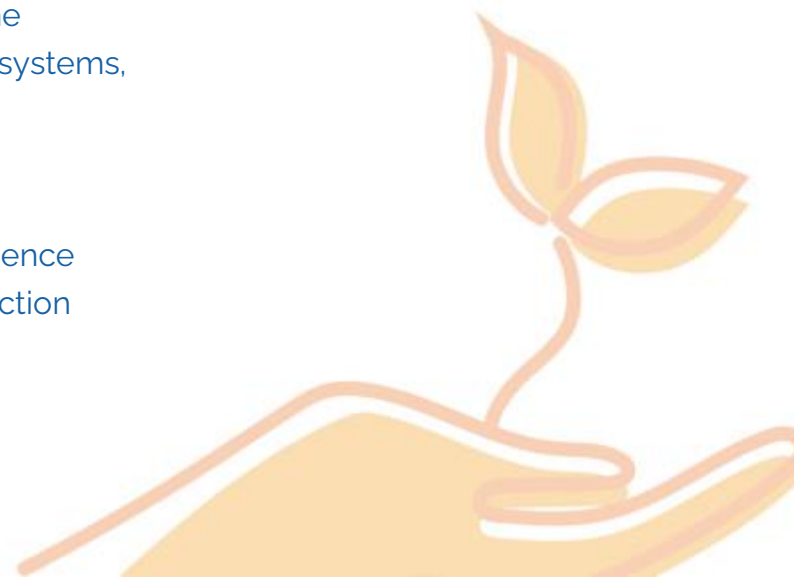
## Regenerative Agriculture



We believe that food production systems must be sustainable to meet the demand from the world's growing population. Regenerative-agriculture production models propose solutions to address such a demand, whilst considering the major environmental challenges of our times.

We are committed to implementing conservationist models for the production of our raw materials that contribute to regenerate ecosystems, strengthening the best agricultural practices embracing precision technologies.

Through this commitment, we contribute to the ecosystems' resilience and climate stability, enabling a positive interaction among production systems and natural environments.





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## People Prosperity



We foster people prosperity, based on inclusion, diversity and equality to establish bonds of trust, ensuring our employees' well-being at the workplace, and strengthening the progress of the communities we are part of, together with our broad value chain, to contribute to the economic and social growth of our environment.



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People Prosperity



Inclusion, Diversity and Equality



Workplace Well-being



Community and Value Chain  
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## Inclusion, Diversity and Equality



We are convinced that inclusion is essential to ensure that no one lags behind on the way to development, that diversity enriches teams, and that equality is key to address imbalances.

We commit to fostering a respectful and tolerant workplace, building a culture in which everyone is valued as an individual. Through this commitment, we ensure equal opportunities for everyone, without discrimination.







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## Workplace Well-being



We believe that safe working conditions, good workplace climate, and professional growth are essential aspects to people's quality of life.

We are committed to maintaining safe and healthy workplaces that ensure the well-being of each company's member, encouraging creativity, initiative and development, as well as an appropriate work-life balance.

Through this commitment, we foster the creation of suitable, flexible and modern work environments for our employees, in alignment with the future challenges of employment.





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## Community and Value Chain Development



We are convinced that companies can have a role in encouraging the creation of economic, social and environmental value throughout their value chain and the communities in which they are present.

At Arcor Group, we are committed to fostering the comprehensive development of our communities, creating spaces for collaboration, fostering the entrepreneurial spirit, and favoring local roots. Similarly, we commit to ensuring a responsible value chain, championing for quality work, ongoing improvement, and compliance with applicable environmental, social and health standards.

Through these commitments, we raise the progress prospects and the standard of living for every person with whom we interact.





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## Living Planet



We preserve the planet by taking care of water, taking actions that benefit the climate and biodiversity, and encouraging a circular business model of supplies and waste to help enhance ecosystems.



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Living Planet



Water Care



Action for Climate and Biodiversity



Circular Economy of Materials





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## Water Care



We believe that clean water availability is one of the main environmental challenges of our times, since water is vital for all forms of life.

We are committed to an increasingly more efficient water consumption, returning water to the environment in a safe manner, and preserving our water sources across the entire value chain.

Through this commitment, we help spread environmentally-friendly production practices.





**VIVIR**  
*mejor*

## Action for Climate and Biodiversity



We believe that the efforts to mitigate the climate change and reverse biodiversity loss are pressing and imperative, since food production depends on nature and on the environmental services offered by ecosystems.

We are committed to taking action in favor of the climate, seeking to achieve a positive carbon balance in our activities. Similarly, we commit to preserving biodiversity, enabling a beneficial interaction among production areas and natural ecosystems.

Through these commitments, we protect and regenerate the production landscapes in which we are immersed.





**VIVIR**  
*mejor*

## Circular Economy of Materials



We believe that current linear consumption models—based on withdrawal, production and disposal—are no longer sustainable.

We are committed to fostering a circular model for the supplies that we use across the entire value chain, rethinking their life cycle.

Through this commitment, we propose circular economy as the best business model to achieve economic development within the planetary boundaries.







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Integrity, Human Rights and Innovation  
at the Core of Our Actions







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## Integrity, Human Rights and Innovation at the Core of Our Actions



**Integrity** is the value that guides all our decisions. We endeavor to do always the right thing and encourage responsible, consistent and transparent business conduct. We also expect all people we work with to display conducts based on corporate ethics.

Respecting **Human Rights** is a core condition to all our relationships. It is our responsibility to enforce such rights both at the workplace and at our broader areas of influence.

**Innovation** in our products, services and processes is the key to our forward-looking approach, in that it will allow us to work on creative solutions and to find new opportunities to address the challenges ahead.